

GROWWTH

GROWING RELATIONAL AND OCCUPATIONAL WEALTH IN WEST TENNESSEE HOUSEHOLDS

WHAT IS GROWWTH?

The Growing Relational and Occupational Wealth in West TN Households program is a workforce initiative designed to serve the low-income parents in the 21 counties of West TN.

GROWWTH is one of seven pilot programs funded by the TN Department of Human Services and Families First program. GROWWTH's goal is to serve at least 2500 families in the 3-year funding period.

MINIMUM ELIGIBILITY:

1. Proof of U.S. Citizenship or Legal U.S. Residency
2. Parent or legal guardian of a child under the age of 18
3. A resident of one of the 21 counties in West TN

PLUS one of the following:

- Receiving/eligible for Medicaid
- Receiving/eligible for SNAP or Families First benefits
- Unemployed
- Living in Section 8 Housing
- Eligible for Free/Reduced Lunches

SUPPORTIVE SERVICES:

- Transportation Assistance - for employed participants up to 4 months
- Childcare Assistance - for employed participants up to 24 weeks
- Employment/Training - Related Expenses - ex: tools, uniforms, protective gear, or a business license.
- Car Repair - 1 occurrence during program participation
- Emergency Supportive Services - up to 3 circumstances per year (ex: utilities, rent/housing, or automobile insurance)

GROWWTH ACADEMY

A three-week accelerated workforce readiness program consisting of at least 18 hours of training and can be completed online, in-person, or virtually via Zoom.

There are 11 modules which focus on topics that include communication, accountability, and work readiness topics like building a professional, working resume, as well as how to thoroughly prepare for an interview.

THE GROWWTH JOURNEY

HIGH-QUALITY JOB

- High-Quality will look differently in each county
- Employment retention milestone payments (30 days / 7 months)

CREDENTIAL TRAINING

- Up to \$6,000 in tuition assistance for short-term training programs (12-months or less)
- Milestone payments earned while in training and once credential is earned

MICROBUSINESS DEVELOPMENT

- 6-week Microbusiness boot camp that will provide 1:1 mentorship for those interested in pursuing a small business
- Could qualify for up to \$50,000 in funding with loan forgiveness upon successful completion of program requirements



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